What you need to know about the

**M-Pathways HE Database Split and FINODS/HEODS Retirement**

### At a Glance

**Upgrade Dates**
- HE Database Split: June 10, 2013
- HEODS Retirement: June 10, 2013
- FINODS Retirement: Winter/Spring 2013

**Keep Informed**
HE project updates are available on the ITS website: [http://www.mais.umich.edu/hrms/hrsa-db-split/](http://www.mais.umich.edu/hrms/hrsa-db-split/)

**Questions?**
Send an email to DBSplitLeads@umich.edu

### What is It?

- ITS implementing improvements to the M-Pathways production environments designed to increase efficiency and processing power.
- The M-Pathways database is being split into two databases, one for student-related activities (Student Administration) and one for human resources activities (Human Resources Management System).
- The existing Financials Operational Data Store (ODS) and HE ODS reporting environments will be retired, and all reporting will move into the applicable M-Pathways production environments.

### Why is it Happening?

- It will increase processing power and establish a platform for how our vendor continues to deliver software upgrades and improvements.

### What are the Impacts on Users?

- There are limited impacts on M-Pathways users.
- Users will need to know which M-Pathways database to access in order to process transactions and run reports.
- Personal data will be shared between the SA and HRMS databases, however the ability to work with data will be limited depending on the environment accessed.
- Student refunding will change from Payroll to Accounts Payable. The offices of Financial Aid, Student Financial Services, Procurement, and Payroll are working on process changes for an anticipated go-live of April 1, 2013.

### What do you need to do?

- ITS will work closely with impacted offices to explain any work that needs to be completed due to the database split and HEODS retirement.
- AIS-FIN will work with units who have active FINODS RDAs to convert them to production RDAs.
- Watch for communications from ITS for further information and instruction.